

**Reconnect Programme  
Strategic Leadership**

**Workshop 1  
16<sup>th</sup> April 2024**



# Outcomes for our Reconnect Programme

- **Connect and develop our awareness and ownership to be stronger leaders across DDT**
- **Revisit and deepen understanding and application of FED principles, tools and language**
- **Identify our DDT Leadership Standards & Behaviours, our Culture**
- **Take time out to do this, building stronger relationships between teams & services**
- **Collaborate together as a group of leaders on the design and delivery of our Strategic Vision**
- **Review, and increase our behaviour flexibility and effectiveness**
- **Focus on living our values and embedding these across DDT**
- **Develop a sustainable shared focus on ongoing learning & development**

# What is Strategy?

“Culture eats  
Strategy for  
breakfast!

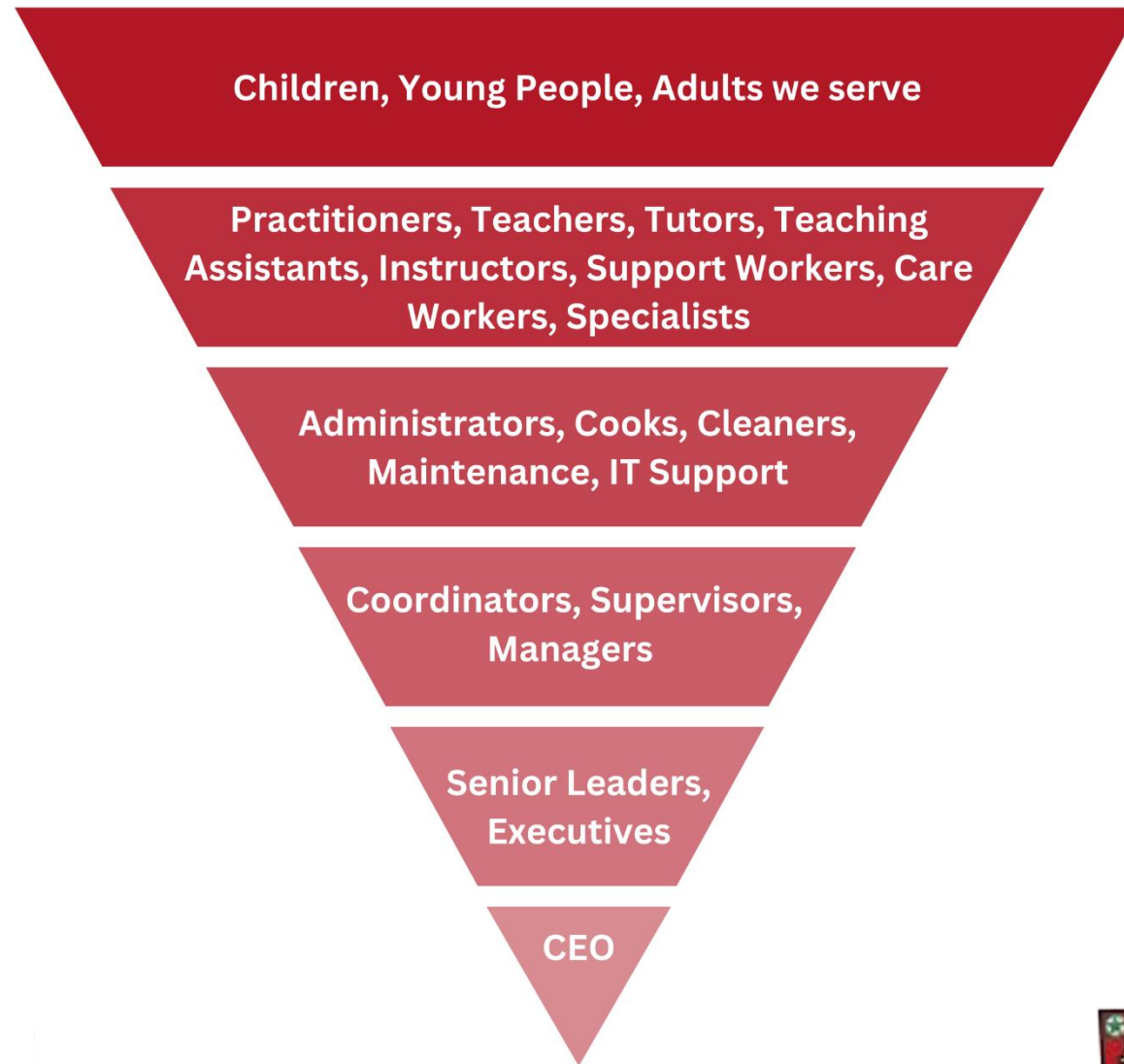
© Drucker



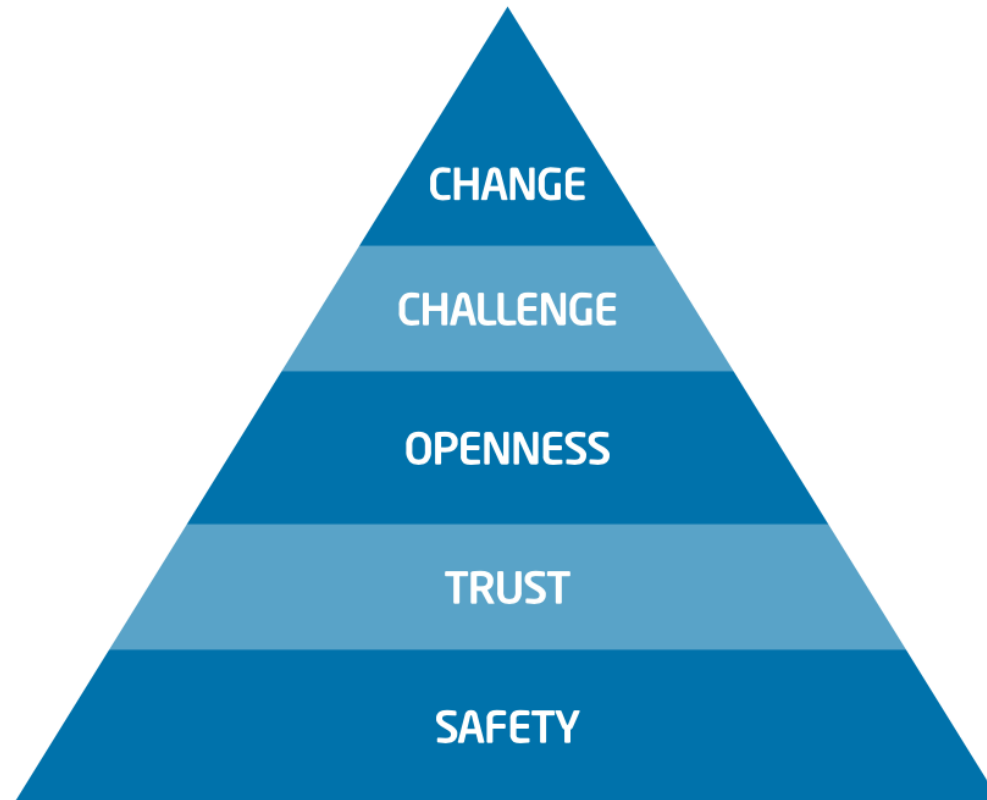
Describe our  
current Culture?

So... Our collective  
Leadership Culture  
**MUST** be this

# Our Leadership Model



# *CONDITIONS FOR CHANGE*





# Buddy: My goal for this programme

# Our 25-30 Strategy, story so far...

# Digestion & Focus

- OPPORTUNITIES:

- What Energises my Body, Mind, Heart, Spirit?

- CONSIDERATIONS:

- What do WE COLLECTIVELY need to Consider for Success?

Strategy is CHANGE

# Our People – Increasing Engagement NOW

- In Real Teams
- Focus on current strategy
- What do we need to DO MORE OF to increase engagement?

# Reconnect Programme Overview





# Next steps

Take action to increase engagement/connection of teams with current strategy?

Make friends again with your learning journal and 'the little blue book'

Connect with your Leadership Buddy

Complete your individual reconnect programme evaluation ASAP

See you next time, at Leadership 1 workshop - ENGAGE Tues 4<sup>th</sup> June